

PRESIDENT SEARCH

CRETIN-DERHAM HALL

Saint Paul, Minnesota

cretin-derhamhall.org

Start Date: July 2024



Cretin-Derham Hall



Carney
Sandoe
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Cretin-Derham Hall strives to build a community based on its values, focused on its mission, and guided by its vision.

Cretin-Derham Hall is a Catholic co-educational high school, co-sponsored by the Brothers of the Christian Schools and the Sisters of St. Joseph of Carondelet, committed to Christian values and academic excellence in grades nine through twelve. We will educate young men and women of diverse abilities, cultures, and socioeconomic backgrounds for opportunities in post-secondary education.

The school's values guide its daily actions and focus its efforts in creating ethical students who are prepared for the world: Catholic, Academic Excellence, Community, Leadership, Service, Diversity, and Equity.

At a Glance



Established
1987



Total enrollment
922



Financial aid awarded
~\$3M



Student-teacher ratio
11:1



Students of color
28%



Total faculty
80



Faculty with advanced degrees
61%



Campus size
23 acres

Faculty of color: 11%

Students receiving aid: 65%

Endowment: \$49.7M

Annual operating budget: \$22M

AP courses: 17

Accelerated/Honors courses: 50

Merit scholarship programs: 4

Participation in one of more co-curriculars: 98%



Overview

Cretin-Derham Hall (CDH) — a premier Catholic, coeducational high school in Minnesota — seeks its next President to begin July 2024. The former President was called to step into an important and highly visible community role at the end of the last academic year. The position of President is currently held by a former board chair for this academic year on an interim basis.

CDH, a vibrant, dynamic school, follows the President/Principal leadership model. With a strong Principal in place, the next President will be able to focus on the aspects of the leadership model that ensure the School's continued success.

Located on a nearly 23-acre campus in St. Paul, CDH enrolls over 920 students, making it the largest Catholic high school in Minnesota. At CDH, each student matters and each is known by name. A talented and dedicated faculty and staff encourages these young people to take advantage of the abundant opportunities for growth in order to pursue their post-secondary academic dreams and make a positive difference in the world.

Today, Cretin-Derham Hall, created by a merger in 1987, provides an education rooted in Catholic teachings to young people with diverse abilities, needs, and talents and continues the traditions which go back 150 years. In the beginning, Cretin High School provided a quality Catholic education for young men of all economic backgrounds from its founding by the Christian Brothers in 1871. The Sisters of St. Joseph of Carondelet established Derham Hall in 1905 as a college preparatory school to educate and challenge young women to develop their academic potential and to appreciate the arts. With these charisms, still leading the way today, the Brothers and the Sisters continue to sponsor the school through the governance structure.

Opportunities and Challenges

CDH seeks a permanent President who will bring broad experience in financial management and institutional advancement, as well as a passion and commitment to the mission of the School. This person will share the community's excitement for and commitment to the School's past, present, and future.



Specific Opportunities and Challenges include:

- Leading the school community in service to God and the dear neighbor while firmly grounded in Gospel values and Catholic doctrine.
- Maintaining and enhancing the financial strength and stability of CDH.
- Continue to foster the commitment to educate students of diverse abilities, cultures and socioeconomic backgrounds.
- Supporting the Principal to ensure continued innovation and excellence in academic and co-curricular programming.
- Attracting and retaining a world-class faculty and staff committed to the CDH values.
- Stewarding a faithful and generous donor pool while growing that pool through the expansion of support among younger alumni.
- Inspiring the CDH community to embrace and support capital campaigns to fund facilities enhancements and to increase financial aid as needed.

Qualifications and Personal Attributes

The following qualities and characteristics will be important for the next President at Cretin-Derham Hall:

- A practicing Catholic who possesses an active and integrated faith life and is committed to the charisms of our sponsoring orders;
- Enthusiasm for the critical work of Catholic schools at a challenging time;
- A leader with strong emotional intelligence, particularly as a team-builder, relationship-builder, and community-builder;
- An engaging listener who demonstrates thoughtfulness;
- A successful track record of executive experience in a dynamic setting with many constituents;
- Experience in executive supervision of the finances of similarly sized organizations;
- An executive with successful experience in organizational advancement and development, with the skill to draw a community together in support of institutional goals;
- A person in possession of strong oral and written communication skills, including the capacity to tell the CDH story both internally and externally.

Learn More

Click on the links below to learn more about Cretin-Derham Hall.

[School Website](#)

[Faith, Service, Justice](#)

[School History](#)

[School Profile](#)

[Strategic Plan](#)

[About Saint Paul, Minnesota](#)



To Apply

Interested and qualified candidates are invited to contact the consultants in confidence. Candidates will ultimately need to submit the following materials to the consultants as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current resume;
- A completed Candidate Questionnaire (to be provided by consultants);
- A list of five professional references with name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission).

Barbara Daush

Senior Consultant and Catholic Schools Practice Leader
barbara.daush@carneysandoe.com

Michael R. "Mike" Truesdell

Senior Consultant
michael.truesdell@carneysandoe.com